

## **ENVIRONMENTAL MANAGEMENT POLICY**

Middlesex University is a higher education institution with over 35,000 students based at our main campus in Hendon, North London.

The University recognises its impact on the environment with regard to energy use, resource efficiency and waste, transport and travel, air quality and water conservation, and sustainable development.

Middlesex University seeks to continuously improve its environmental and energy performance through the development and delivery of the EcoCampus Environmental Management System.

To achieve this the University will:

- Manage its key environmental aspects, activities and services, as well as energy performance to prevent and reduce pollution to land, water and air and minimise its carbon impact
- Comply with all relevant legislation, regulations and other requirements relating to its environmental impacts and energy performance
- Communicate to all staff, students and stakeholders, and make the policy available to all stakeholders on our intranet, UniHub, and corporate website,
- Document, implement, maintain, review and continuously improves the Environmental Management System to reflect changing circumstances
- Monitor, measure and review progress of the environmental and energy targets and objectives, and take appropriate steps to meet them
- Work towards improving the environmental impact and energy efficiency of new buildings and refurbishment projects, as well as purchase of energy-efficient products and services wherever possible.

The University will work closely with the Staff, Teaching and Students' Union as well as Staff Development, to promote environmental sustainability and engage staff and students in the University's environmental agenda.

Middlesex University will be an active member of the Environmental Association of Universities and Colleges (EAUC) and London Universities Environment Group (LUEG) to identify and share best practice in the sector.

The University has adopted the EAUC's LiFE Framework specifically we will focus on staff engagement and leadership, partnership and engagement, estates and operations and learning, teaching and research.

The University will maintain an Environmental Steering Group with Executive representation to oversee the implementation of this policy and monitor progress of the environmental and energy targets and objectives.

The University will maintain topic specific action plans including Carbon Management, Biodiversity, Travel and Waste to ensure key environmental impacts are addressed.

The Vice-Chancellor supports and endorses this policy and commits the University to continuous environmental and energy improvement, and sustainable development across the estate.

The Board of Governors and the Vice-Chancellor are responsible for environmental management and performance and the integration of sustainable development at the University.

All staff and students share this responsibility and are supported by key staff to help promote best practice, continual improvement and monitor performance.

The Environmental Steering Group will review this policy and the effectiveness of our management systems on at least an annual basis as part of our management review process.

**Nic Beech  
Vice-Chancellor  
March 2020**